**Boltons CE SCHOOL**

**TEACHING POST – PERSON SPECIFICATION**

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|  | Essential | Desirable |
| **Training and Qualifications** | * Qualified Teacher Status * Commitment to Continual Professional Development | * Recent participation in relevant professional development |
| **Experience** | * Working with, and planning for, pupils with special educational needs | * Experience of working in a small school * Experience of teaching lower KS2 * Experience of teaching a mixed age class |
| **Professional Knowledge**  *Understanding of:* | * A range of teaching strategies and different learning styles * KS2 National Curriculum * The use of ICT as a teaching and learning tool * Positive behaviour management strategies | * The school’s Christian character and ethos * Learning outside the classroom |
| **Professional Skills**  *Ability to:* | * Be an excellent classroom practitioner * Use assessment techniques to raise pupil achievement * Establish a stimulating learning environment * Plan to meet the needs of a wide range of learners within your class * Develop creativity across the curriculum using a cross-curricula approach |  |
| **Personal attributes**  *Evidence of:* | * A high level of enthusiasm, commitment and determination * High expectations of all learners * Being a team player * A commitment to working in partnership with children, parents, staff and the wider community * Being supportive of the school’s Christian ethos * Flexibility, a willingness to learn and develop new skills |  |
| **Special Circumstances** | * Attendance at meetings and training sessions outside of normal school hours * Be able to travel to meetings and training sessions in the local area * Willingness to run after school activities |  |

**Statement of Commitment**

“This school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.”

**This post will be subject to an enhanced disclosure check.**