**Boltons CE SCHOOL**

**TEACHING POST – PERSON SPECIFICATION**

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|  | Essential | Desirable |
| **Training and Qualifications** | * Qualified Teacher Status
* Commitment to Continual Professional Development
 | * Recent participation in relevant professional development
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| **Experience** | * Working with, and planning for, pupils with special educational needs
 | * Experience of working in a small school
* Experience of teaching lower KS2
* Experience of teaching a mixed age class
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| **Professional Knowledge***Understanding of:* | * A range of teaching strategies and different learning styles
* KS2 National Curriculum
* The use of ICT as a teaching and learning tool
* Positive behaviour management strategies
 | * The school’s Christian character and ethos
* Learning outside the classroom
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| **Professional Skills***Ability to:* | * Be an excellent classroom practitioner
* Use assessment techniques to raise pupil achievement
* Establish a stimulating learning environment
* Plan to meet the needs of a wide range of learners within your class
* Develop creativity across the curriculum using a cross-curricula approach
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| **Personal attributes***Evidence of:* | * A high level of enthusiasm, commitment and determination
* High expectations of all learners
* Being a team player
* A commitment to working in partnership with children, parents, staff and the wider community
* Being supportive of the school’s Christian ethos
* Flexibility, a willingness to learn and develop new skills
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| **Special Circumstances** | * Attendance at meetings and training sessions outside of normal school hours
* Be able to travel to meetings and training sessions in the local area
* Willingness to run after school activities
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**Statement of Commitment**

“This school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.”

**This post will be subject to an enhanced disclosure check.**